

# SALES PIPELINE PREDICTION

## *Predicting a Pipeline using Time Series and Dummy Variable Regression Models*

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Abstract: Sales pipeline metaphorically is a pipe through which the opportunities pass on the way to becoming a sale. As the opportunity progresses through the pipe the likelihood of becoming a sale increases. Predicting the sales pipeline is very critical. Accurately predicting the sales pipeline is essential in planning future costs and capacity requirements. Since the sales pipeline is in itself a subjective prediction made by sales reps, predicting the pipeline essentially becomes a problem of predicting a prediction. Most managers do this by solely depending on their sales representatives perception on which business will close. A prediction model was developed using time series modeling to predict the next quarter sales pipeline. The uniqueness of the model is that, it captures two different types of co-existing seasonalities. A predictive model was created which is refreshed weekly with actual pipeline numbers and is successfully deployed within business.

## 1 INTRODUCTION

Sales pipeline is a reporting system which provides visibility into potential future revenue realization. It is a futuristic view created by the sales representatives giving visibility into the revenues they will be able to generate. Each sales representative fills in details of deals they are pursuing in the pipeline management tool. The aggregated figures from the tool form the sales pipeline. The figures featuring in the pipeline are not actual sales figures, but are numbers estimated by sales representatives. This estimation is a judgemental one, based on the conviction each sales person has on their ability of converting a deal to a sale. They are allowed to edit the projections at any point in time.

Sales pipeline is metaphorically speaking, a pipe through which the opportunities pass on the way to becoming a sale. As the opportunity progresses through the pipe the likelihood of becoming a sale increases (Lewis, 2006).

The sales pipeline is divided into sales stages as shown in Figure 1.

Some opportunities make it through all stages before it closes to become won. Some opportunities do not make it through all sales stages and may close as Lost or Cancelled during any stage in the pipe.



Figure 1: Sales Pipeline Funnel.

Accurately predicting the sales pipeline is essential in planning future costs and capacity requirements. Future pipeline gives a direct indication to the management on the likely revenue business can generate. Reliable pipeline prediction by region and sub regions can provide early warning signals to run business and they in turn can take corrective measures to counter adversities.

Most sales managers rely on the perceptions of sales people about which deals will close, and when. Unfortunately, this leaves the manager exposed to the vagaries of subjectivity as each salesperson either hedges or exaggerates. "The only way I come close is by making my own gut-feel alterations to the lies my sales people tell me. There has to be a better way of generating numbers" (Tom Snyder, 2006).

Since the sales pipeline is in itself a subjective prediction made by sales reps, predicting the pipeline essentially becomes a problem of predicting a prediction.

This paper discusses how a statistical model was developed using time series and dummy variable regression models to predict the sales pipeline.

## 2 PROBLEM DEFINITION

### 2.1 Pipeline Conversion

Pipeline conversion is essential as it results in revenue realization. Pipeline conversion rate is calculated after the quarter close & is measured as the actual revenue realized for the quarter divided by sum of opportunities in the qualified stage at the beginning of the quarter.

$$\text{Conversion Rate} = \frac{\text{Actual revenue realized for the quarter}}{\text{Qualified pipe at the beginning of the quarter}} \quad (1)$$

During the first two weeks of any quarter the sales reps concentrate on closing the deals for the previous quarter and updating them in the pipeline management tool. Accurate sales updation for the previous quarter has a direct impact on the sales reps quota achievement and variable payout calculations. Due to this fluctuation qualified opportunities updated as of week three is considered as the most convincing figure available that can be converted to sales for the quarter. Therefore, if the qualified opportunities in the pipe as of week three every quarter can be predicted, the likely revenue end point can be derived using the average historical conversion rate.

### 2.2 Prediction for Wk3 of Next Quarter

The business needs to predict the qualified opportunities as of third week of every subsequent quarter. E.g., In Q3W1 (Quarter 3, Week 1) managers would like to know how much qualified opportunities the pipe will have as of Q4W3.

The prediction of next quarter pipeline build is being currently done in a very subjective manner, the prediction error being approximately +20%. The sales opportunities in the pipeline is run past the account managers from each region. The individual opportunities are validated and marked as likely to close for the quarter. These marked deals are rolled

up at a country/region/worldwide level to arrive at the prediction for the quarter. The resulting prediction is based on the perception of the account managers and the sales representatives and hence subjective. To provide business with better planning there is a need to develop a statistical model that can predict the next quarter sales pipeline.

## 3 ANALYTICAL APPROACH

The sales pipeline data of a Fortune 50 company has been used for analysis and model development. The data pertains to a specific Business Unit of the company.

The analysis was done in two phases.

- Sales Pipeline Analysis – To understand how exactly the pipeline gets built and to understand what drives the pipeline build
- Developing the Prediction Model – To develop a statistical model that can predict the next quarter pipeline

### 3.1 Sales Pipeline Analysis

Sales pipeline analysis was carried out more as an exploratory data analysis to understand what drives the sales pipeline build. There were two specific objectives for this phase:

- Identify the right sales stages to be included in the prediction model
- Identify the factors effecting the week on week pipeline build

#### 3.1.1 Identifying the Sales Stages to be Included

The time it takes for an opportunity from inception into the pipe to closure is called average velocity of the sale. On tracking historic sales pipeline it was observed that opportunities in the early sales stages are very unlikely to close within the same quarter. Since opportunities in the qualified stage have a high probability of closing within the quarter, only those were included in the prediction model.

#### 3.1.2 Analysing Factors Effecting Pipeline Build

The pipeline build is influenced by many factors, some of them having a positive effect (inflates the pipeline build) and some having a negative effect (deflates the pipeline build). List of factors affecting the pipe build were identified as:

Table 1: Factors affecting pipeline build week on week (Illustrative).

Prior Week Qualified Value	1500	
Variables	\$ Delta	% Delta
Rolled over from Prior Quarters	56	3.8%
Early stage into Qualified stage	8	0.5%
Rolled ahead from Next Quarters	2	0.1%
New Deals	24	1.6%
\$ value change in qualified stage	-6	-0.4%
Moved back to prior quarters	-6	-0.4%
Qualified stage to closed (Won/Lost/Cancelled)	-19	-1.3%
Moved out to next quarters	-32	-2.1%
<b>Current Week qualified value</b>	<b>1526</b>	
<b>Week over week delta (%)</b>	<b>2%</b>	
<b>Week over week delta (\$M)</b>	<b>26</b>	

Opportunities that were anticipated to close within the quarter might move ahead into previous quarters or out to subsequent quarters based on the discussions reps have with customers. Some of the reasons that contribute to this movement are:

- Prolonged discussion with the customer in providing the exact solution needed
- Change in buying budget for the quarter

All the opportunities that are rolling into the qualified stage of the quarter inflate the pipeline, the variables positively contributing to increasing the last weeks pipe are:

- Rolled over from Prior Quarters
- Rolled from early stage into qualified stage
- Rolled ahead from Next Quarters
- New Deals

All the opportunities that are moving out from the qualified stage of the quarter deflates the pipeline, the variables negatively impacting last week’s pipe are:

- \$ Value change in qualified stage
- Moved back to prior quarters
- Qualified stage to close
- Moved out to next quarters

As shown in Table 2, the overall increase in pipeline value of \$26M week on week is a net effect of the positive and negative factors affecting the last week’s pipe value of \$1500M. The effect can be quantified as:

$$\text{Current Weeks Pipe} = \text{Last Week’s Pipe} + \text{(+) Factors} - \text{(-) Factors} \quad (2)$$

## 4 MODEL DEVELOPMENT

### 4.1 Correlation Analysis

A correlation analysis was done to find out the drivers which correlate the most with the current

week pipeline qualified value

Table 2: Result of correlation analysis.

Variables	Correlation Coefficient	p-value
Rolled over from prior quarters	0.14	0.47
Early stage into Qualified stage	0.62	0.00
Rolled ahead from next quarters	0.35	0.02
New Deals	0.55	0.82
\$value change in qualified stage	-0.12	0.51
Moved back to prior quarters	-0.01	0.34
Qualified stage to closed (Won/Lost/Cancelled)	0.66	0.00
Moved out to next quarters	0.64	0.01

The variables which showed significant, high correlations are:

- Rolling in from early sales into qualified stage
- New deals inducted into the pipeline
- Movement from qualified stage to closed
- Deals moving out to next quarters

### 4.2 Regression Analysis

A regression model was developed using the drivers which had the maximum correlation with the current pipeline. The model with the below variables came out as the most significant

- Rolling in from early sales into qualified stage
- Movement from qualified stage to closed (Won/Lost/Cancelled)

The R-square being only 0.55 was an indication that the model was not robust enough to explain the phenomenon. Even if a robust model could be developed, it may not be practically usable. This is because the independent variables themselves are guesstimates. Hence, separate models will have to be developed to predict future values of independent variables. This would add on to the error of prediction. Therefore, it was decided not to use the regression models for predicting.

SUMMARY OUTPUT				
Regression Statistics				
Multiple R	0.74			
R Square	0.55			
Adjusted R Square	0.53			
Standard Error	125.10			
Observations	112			
	Coefficients	Standard Error	t Stat	P-value
Intercept	418.66	24.63	16.99	0.00
Early stage into Qualified stage	11.99	2.95	4.06	0.00
New Deals	-0.14	1.62	-0.09	0.93
Qualified stage to closed	9.03	2.66	3.40	0.00
Moved out to next quarters	1.67	1.14	1.47	0.14

Figure 2: Results of Regression.

### 4.3 Time Series Model

It was observed that the sales pipeline build is a typical time series data. It had trend and seasonality components which are the basic building blocks for any time series. Hence, it was decided to build a time series model. Cyclicity could not be observed since only one and a half years of data was available.

A unique feature of this time series data, however, is that it has two types of seasonality. The first type of seasonality is what is observed within every quarter. The seasonality is across weeks, with week1 always having the least pipe build, week15 the highest with a marginal dip in week16. It is during the first two weeks of any quarter (wk14 & 15) that the sales reps concentrate on closing the deals for the previous quarter and updating them in the pipeline management tool. For eg: the cleanest form of pipe available for Q4 is during the third week of Q4 which is wk16 of the prior quarter. As shown in figure 2 Weeks 1 to 13 is Q3 and 14 to 16 is the first three weeks of Q4. Post wk16 the opportunities start closing or moving as it progresses through the different stages in the sales cycle.

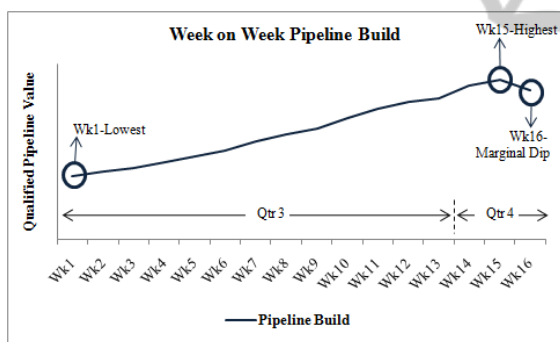


Figure 3: Week on Week pipe build (Illustrative: qualified pipe values are masked to maintain data privacy).

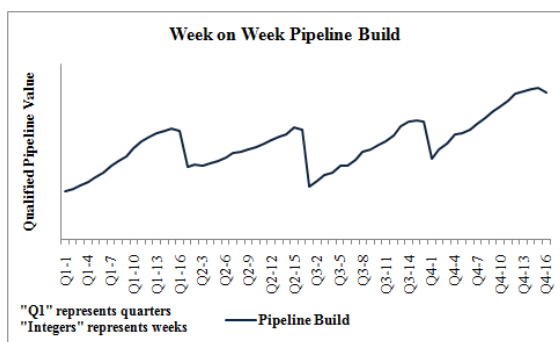


Figure 4: Pattern observed across one year (Illustrative: qualified pipe values are masked to maintain data privacy).

The second type of seasonality is what is observed across quarters, with Q1 having the least and Q4 the highest pipe build. This is a pattern that is rampantly observed in any industry.

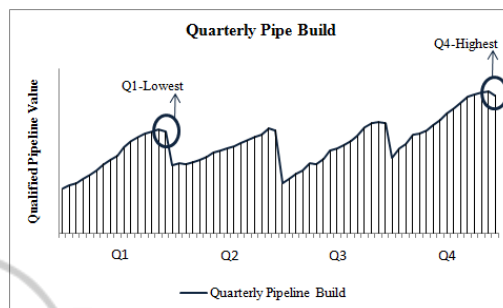


Figure 5: Quarterly Seasonality (Illustrative: qualified pipe values are masked to maintain data privacy).

#### 4.3.1 Data Preparation

Weekly data for 96 weeks was available (08/2009 to 01/2011) for modeling. The data was divided into development and validation sample. Data for 80 weeks was used to develop the model and data for 16 weeks was used as validation set. The general statistics of the dataset is as given below:

Table 3: General Statistics of the Sample.

No: of observations	96
Mean	\$623
Standard Deviation	\$176
Minimum	\$238
Maximum	\$1035
Median	\$625

#### 4.3.2 Deseasonalizing the Data

It was decided to deseasonalize the data with respect to the weekly seasonality, as the weekly seasonality was more prominent than the quarterly seasonality. The quarterly seasonality was to be treated separately. Seasonality indices were computed using a 16-point moving average.

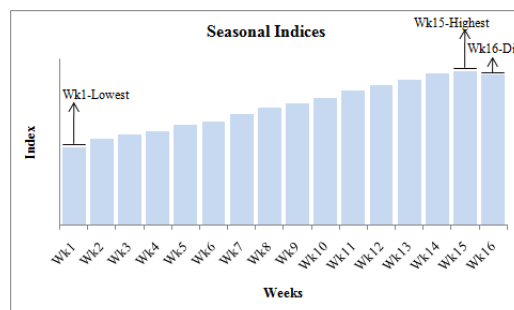


Figure 6: Weekly Seasonality (Illustrative: Seasonal indices are masked to maintain data privacy).

The computed seasonal indices showed the weekly seasonality with week1 being the lowest, week 15 the highest and a marginal dip in week16.

**4.3.3 Developing the Trend Line With Quarterly Seasonality**

The deseasonalized values were regressed on the Sales Pipeline to develop the trend line. Dummy variables were included in the model to capture the effect of the quarterly seasonality.

The model was found to be significant at  $\alpha=0.05$ . Adjusted R-square of the model is 0.78. Only Q2, Q3 and Q4 came out as having significant effect on the prediction.

SUMMARY OUTPUT				
Regression Statistics				
Multiple R	0.89			
R Square	0.79			
Adjusted R Square	0.78			
Standard Error	52.41			
Observations	112			
	Coefficients	Standard Error	t Stat	P-value
Intercept	516.41	11.43	45.19	0.00
Week No:	0.23	0.17	1.40	0.16
Qtr-2	88.49	13.37	6.62	0.00
Qtr-3	120.80	14.13	8.55	0.00
Qtr-4	314.41	16.26	19.33	0.00

Figure 7: Result of Regression.

The equation developed to predict sales pipeline (SP) qualified value is:

$$SP_t = 516.4 + 0.23 * t + 88.5 * Q_2 + 120.8 * Q_3 + 314.4 * Q_4 \quad (3)$$

The fourth quarter was found to have the highest positive impact on the pipeline value

The final prediction with seasonality is derived by multiplying the predicted pipeline value with the corresponding seasonality index.

$$SP(Seas.)_{t,w} = SP_t * Seas.Index_w \quad (4)$$

**4.3.4 Model Validation**

Sales pipeline value was predicted using the model and then compared with the actual pipeline value. Both in sample and out sample validation was done and the MAPEs (Mean Absolute Percentage Error) were found to be 6% and 8% respectively. But, while examining the prediction plots, it was observed that the model was effectively capturing the seasonality components (Weekly & Quarterly) as well as the trend, but it was failing to predict the sales pipeline at the beginning of every 16-week cycle accurately.

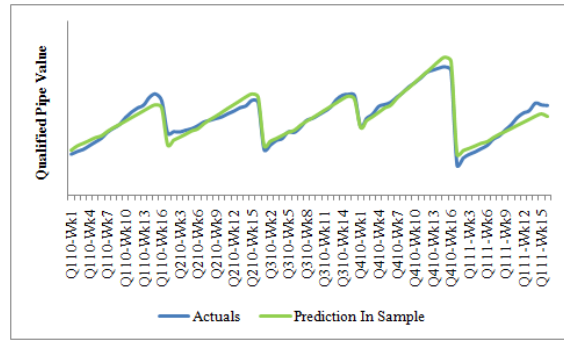


Figure 8: In Sample Validation (Qualified pipe values are masked to maintain data privacy).

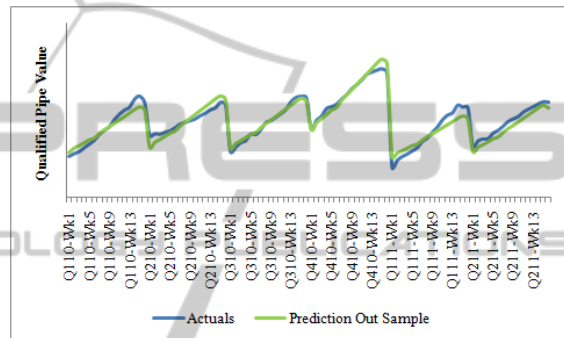


Figure 9: Out Sample Validation (Qualified pipe values are masked to maintain data privacy).

It can be observed that if the starting point of every quarter can be corrected, the trend and volumes predicted thereafter would match with the actuals.

**4.3.5 Triangulation**

The fact that the model is not stable at the beginning of every 16-week cycle can be attributed to the fluctuations in the first three weeks which is caused by rep behaviour. To accurately model the starting point of every quarter extraneous factors such as market conditions and sales rep motivations will have to be introduced. Due to lack of data it was decided not to pursue those efforts.

Instead, a triangulation method was adopted. One of the best practices in sales pipeline prediction is to triangulate between historical trends, market vectors and sales pipeline (Lewis, 2009). The pipeline is observed during the high flux period (Wk1 to Wk3) and the prediction is adjusted against the Wk3 actual. By doing so, the MAPE improved to 1%.

**5 MODEL DEPLOYMENT**

The model was deployed in business successfully.

On testing the results over last two quarters the pipeline build predicted was less than 0.5% from actuals. The model was built to drill down to specific regions and sub regions enabling business to identify low growth regions in advance and take corrective measures. Using the historic conversion rate we are able to derive the likely revenue endpoint with >98% accuracy.

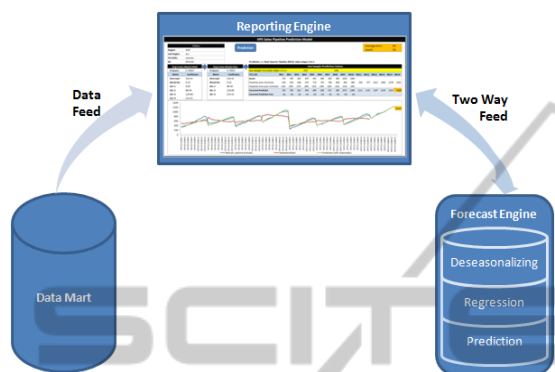


Figure 10: Prediction Model reporting Schema.

Historical data for the past 92 weeks were collated and structured into a master database which acts as the back end to the model. Data cubes by region/sub region and business units were created in the data mart. On changing the filters corresponding values are fed to the report engine and is send for processing to the prediction engine. Seasonal indices are recalculated for the new data and the deseasonalized values are populated. The deseasonalized values are regressed with the quarter dummy variables to arrive at the final prediction for the selected criteria. This data is fed back to the report engine to provide the final output for the selected criteria. The model is refreshed every week with the actuals and irregularities are evened out by triangulation to the model. The model is used as a early warning system

## 6 CONCLUSIONS

The process most often used by sales managers and companies today is taking a fixed percentage to last year's values and then increasing or decreasing the figure based on the manager's gut feel to derive the prediction. Such a technique does not do justice to the prediction process. While predicting, it is very important to use a combination of historic data, statistical modelling and also an in-depth knowledge of the business.

In this paper, we have demonstrated a methodology which combines a prediction technique with business insights to arrive at prediction of sales pipeline. The model has a prediction accuracy of 99.5%. It provides multiple views, at region, sub-region and business unit levels, enabling business to identify low growth areas ahead of time. Corrective measures can be taken based on these insights.

However, the model is a pure time series model and not a causal model. This does not take into account actionable levers like the macroeconomic factors or sales representative bias and is not capable of suggesting levers to influence the sales pipeline. It is restrictive in that respect. Any future research should be concentrated on building such causal models.

## REFERENCES

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